



4:2 DRUG AND ALCOHOL POLICY

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RATIONALE

1. Let's Grow Early Learning Centre is an alcohol and drug free environment.
2. Alcohol is not permitted on the premises.
3. Illegal drugs are not permitted on the premises. Any person found under the influence of alcohol or illegal drugs is not permitted on the premises.

PROCEDURE

1. In the event of a child being collected by a person suspected of being under the influence of alcohol or drugs all effort will be made to deter them from collecting the child. It may be suggested that they have the emergency person come and meet them at the Centre. If serious concern for both child and adult occurs and the adult resists alternative suggestions, the police may be called. Any issues arising should be directed to the Manager.
2. A staff member or volunteer who is suspected of being under the influence of alcohol or drugs will be asked to leave the premises. This situation will be reported to Management.
3. No adult under the influence of alcohol or illegal drugs will be allowed to accompany an excursion. No alcohol or illegal drugs will be taken or consumed on an excursion.

DEFINITION OF TERMS

'DRUGS' – Refers to drugs that may affect the employees ability to do their job, This includes illicit drugs such as opiates (e.g heroin and morphine) cocaine, LSD, methadone, cannabinoids and amphetamines (e.g speed and ecstasy). It also includes the misuse of prescription drugs such as benzodiazepines (tranquilizers and sedatives). This list is indicative and non-exhaustive.

'ALCOHOL' - Refers to any beverage that contains ethyl alcohol (ethanol), including but not limited to beer, wine and distilled spirits.

'PUT THE JUG ON' – If a staff member suspects that a caregiver or someone attempting to pick up a child is under the effect of drugs or alcohol, staff can use the term 'I might just put the jug on' to another staff member which indicates that the staff member is going to management for further assistance in the matter.